

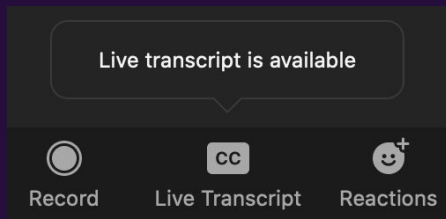


Demystifying Pay Equity: What Really Works

We will begin shortly.

This webinar is being recorded and will be shared with all registrants.

We have live transcript enabled for this webinar. If you would like to use this feature, please turn on this setting in your Zoom toolbar now.



Agenda

- 01 Intro & housekeeping
- 02 What is workplace equity?
- 03 What is happening in the market?
- 04 Why achieving pay equity is so important & how to address it
- 05 Q&A



Speakers



Josh Bersin

Global Industry Analyst & CEO,
The Josh Bersin Company



Kathi Enderes, Ph.D.

Senior Vice President of Research,
The Josh Bersin Company



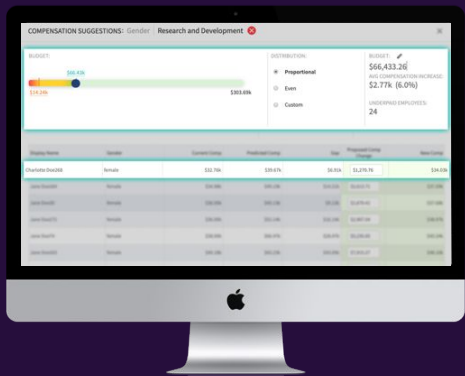
Maria Colacurcio

CEO,
Syndio





Our mission is to build expert-backed technology that helps companies measure, achieve, and sustain workplace equity.



Workplace Equity Platform

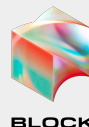
Enterprise platform to analyze, resolve, and prevent disparities in pay and opportunities



Expert Support and Consulting

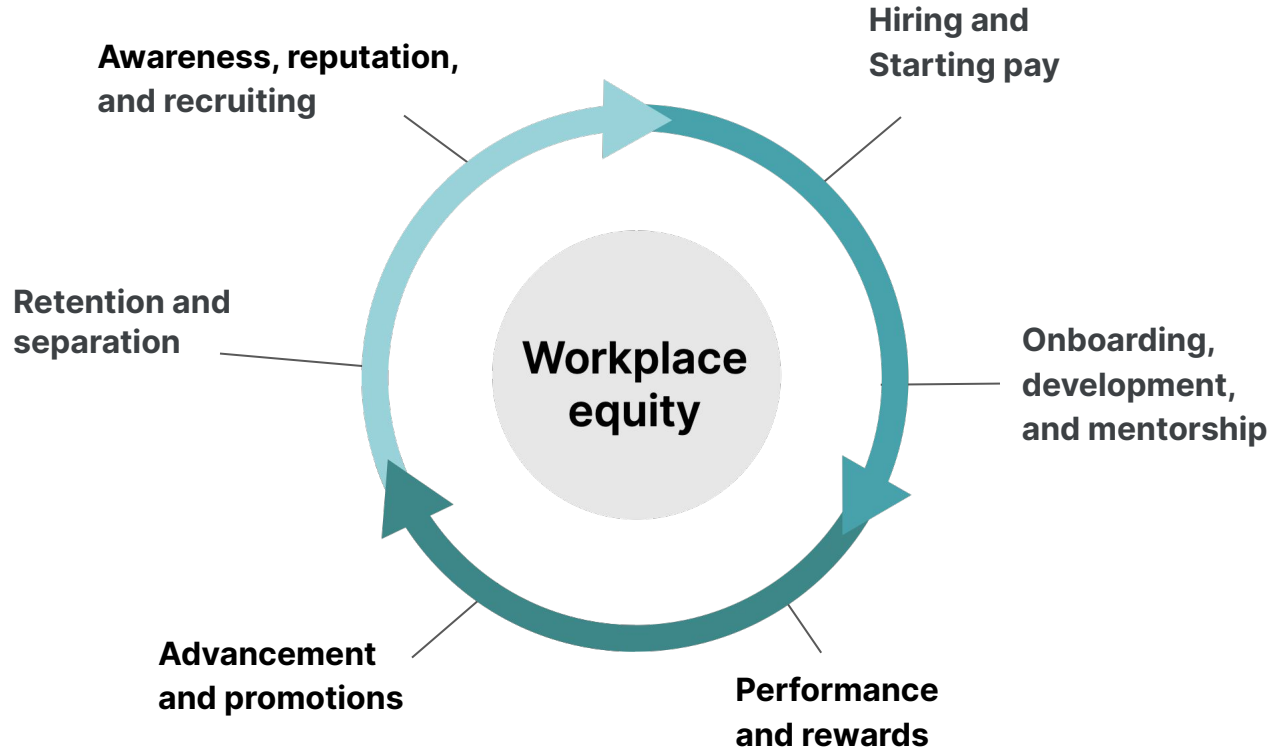
Legal best practices, statistics, reporting, and communications guidance and support

200+ industry leaders trust Syndio
including 30% of Fortune's Most Admired Companies



NORDSTROM

What is workplace equity?



What is workplace equity?



**Equal pay for
equal work**



**Equal access to
opportunities**



Poll question

Is your organization currently conducting pay equity analyses?

- Yes, we do it annually
- Yes, we do it more often than annually
- No, but we're getting ready to conduct our first analysis
- No, we do not conduct pay equity analyses
- Unsure/don't know





SYNDIO

Thank you

To learn more about Syndio, visit us at syndio.com

© 2022 Syndio. All rights reserved. No images or information in this document may be reproduced, transmitted, or copied without express prior written permission from Syndio.

